

RINELLA PRODUCE

APPLICATION FOR EMPLOYMENT

As part of Rinella Produce company policy, I understand the use of marijuana or any other illegal drug is prohibited and will result in immediate termination of my employment with Rinella Produce.

I understand all Company employees are subject to random & regular drug screens.

Signature: _____ Date: _____

PLEASE PRINT.

We consider applicants for all positions without regard to race, color, religion, creed, gender, national origin, age, disability, marital or veteran status, sexual orientation, or any other legally protected status.

Position Applied For: _____			
Last Name	First	Middle	

Address	City	State	Zip Code

Contact Numbers			
Home: _____		Best time to call?: _____	
Cell: _____		_____	

If you would like to submit a resume, please attach it to the back of this completed application.

CIRCLE YOUR SELECTION.

- | | |
|---|--------|
| 1. If you are under 18 years of age, can you provide required proof of your eligibility to work? | Yes No |
| 2. Have you ever submit an application with us before? | Yes No |
| 3. Have you ever been employed with us before? | Yes No |
| 4. Are you currently employed? | Yes No |
| 5. If so, may we contact your current employer? | Yes No |
| 6. Are you prevented from lawfully becoming employed in this country because of Visa or Immigration Status? | Yes No |
| <i>Proof of Citizenship or Immigration status will be required upon employment.</i> | |
| 7. On what date would you be available for work? _____ | |
| 8. Circle all that apply. | |
| I am available to work: Full Time Part Time Shift Work Temporary | |
| These shifts are most preferable to me: <i>(Note: Not all shifts are available for all departments.)</i> | |
| 6am - 2pm 9am - 5pm 3pm - 11pm 7pm - 3am | |
| 9. Are you currently on "lay-off" status and subject to recall? | Yes No |
| 10. Do you speak any languages other than English? | Yes No |
| 11. If so, what other languages and how fluent would you say you are? | |

14. How did you hear about us? _____

15. Why do you want to work for us? _____

16. Describe yourself in 5 words: _____
17. What do you feel are your greatest strengths as a person? _____
18. On a scale of 1 to 10, 10 being excellent, where would you rate your customer service and why? _____
19. Why do you feel you are the best candidate for this position? _____
20. What skills would you bring to this position that would be an asset to our Company? _____
21. Tell us about a time you had a conflict with a manager or co-worker and how you worked to resolve it: _____

ANSWER THE QUESTIONS IN ACCORDANCE WITH THE POSITION FOR WHICH YOU ARE APPLYING.

22. DRIVER

- How long have you had your driver's license? _____
- How well do you know the Portland area? _____
- Have you had a clean driving record for the past 3 years? *(Remember- that means no accidents, speeding tickets, or moving or parking violations.)* _____
- Have you had a D.U.I. or diversion within the last 10 years? _____
- Are you over the age of 21? _____
- Can you consistently lift 50 pounds? _____

WAREHOUSE

Can you consistently lift 50 pounds? _____

OFFICE/DATA ENTRY/SALES

WPM/Accuracy? _____

APPLICANT'S STATEMENT

I certify that answers given herein are true and complete to the best of my knowledge.
 I authorize investigation of all statements contained in this application for employment as may be necessary in arriving at an employment decision.
 This application for employment shall be considered active for a period of time not to exceed 45 days. Any applicant wishing to be considered for employment beyond this time period should inquire as to whether or not applications are being accepted at that time.
 I hereby understand & acknowledge that, unless otherwise defined by applicable law, any employment relationship with this organization is of an "at will" nature, which means that the Employee may resign at any time and the Employer may discharge the Employee at any time with or without cause. It is further understood that this "at will" employment relationship may not be changed by any written document or by conduct unless such change is specifically acknowledged in writing by an authorized executive of this organization.
 In the event of employment, I understand that false or misleading information given in my application or interview(s) may result in discharge. I understand, also, that I am required to abide by all rules and regulations of the Employer.

Print Name: _____

Signature: _____

Date: _____

WORK EXPERIENCE

Please complete even if your resume is attached.

Include any job related military service assignments and volunteer activities.
You may exclude organizations which indicate race, color, religion, sexual orientation, disabilities, or any other protected status if you would like.

Employer: _____ Phone #: _____
City & State: _____ Rate of Pay: _____
Dates of Employment: from _____ to _____
Work Performed: _____

Reason for Leaving: _____

Anything you disliked about this position?: _____

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Anything you disliked about this position?: _____
